



# Women's Organisation for Rural Development

Empowering Women, Nurturing Futures



## EXECUTIVE SECRETARY WORDS:

I am delighted to present the Annual Report of WORD for the financial year 2024-2025. This year, in response to the challenges faced by the Koraput region, we implemented impactful initiatives across Education, Health, and Livelihood, addressing the needs of vulnerable tribal and Dalit communities.

In Education, we celebrated the success of our school children who excelled in their Board exams. Our after-school centers improved learning levels in remote villages, and over 250 women achieved functional literacy. Additionally, digital literacy programs empowered village youth with essential skills.

In Health, we supported more than 1200 individuals with mental illness and their caregivers, alongside impactful health programs through the Maa Gruha and Urban Primary Health Centre. These efforts brought visible health improvements in target communities.

Our Livelihood programs increased income for 2000 women farmers, leading to the formation and strengthening of a Producer Company to enhance their market opportunities.

Through the Women's Support Centre and Childline, we addressed critical protection and rights issues for women and children.

Finally, our work in reforesting degraded lands, with support from local forest departments, has started to yield results.

We are grateful for the support from new donors, government partners, and stakeholders who have joined us in this journey. Thank you for standing with us in this endeavor.

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## About Us

WORD (Women's Organisation for Rural Development) was founded by grassroots women in the Koraput district in 1991 to combat poverty and discrimination in Koraput district. WORD focuses on the most vulnerable tribal and Dalit population, concentrating on core issues of illiteracy, ill health, poverty, and discrimination. WORD focuses on inclusive development, addressing sectors of child and women protection, livelihoods, natural resource management, literacy, and healthcare. It collaborates with various stakeholders like the Government, panchayats, institutions, and donors for fulfillment of its objectives.

## Vision

The vision of WORD is "Dignity, Equality and Justice for all" through People's Initiatives....

## Mission

We are committed to fostering environments where all individuals can live with dignity and self-respect by providing support, services, and opportunities that enhance their well-being and inherent worth. We actively advocate for equal rights, ensuring fairness and respect for all, regardless of background, by addressing systemic barriers to equality. Our dedication to social justice drives us to support policies and initiatives that rectify injustices, empowering marginalized communities through education, resources, and advocacy to create a more just and inclusive society.

## Presence

Koraput district of Odisha





## Annual program highlights 24-25

### Child Rights & Child Protection

WORD, in partnership with the District administration, works to protect child rights in Koraput, addressing child marriage, labor, and neglect. This year, around 62 cases were identified and reported to the District Child Protection unit. Eight Child Parliaments were formed, and networks with stakeholders were strengthened. For seven years, WORD had been working with Childline India Foundation and had transitioned the project to the district administration.

### Women Support & Counselling Centre

The Women Support Centre (WSC) in Koraput assisted 300 cases, including domestic violence (186), cybercrime (24), POCSO (12), and 78 other cases related to women. One POCSO victim received compensation, while 29 women received medical aid, and 16 were sheltered. Legal support was provided to 24 survivors, vocational training to 62, and jobs to 18. Three women received financial aid, 19 cases saw settlements, and two children received educational support.

### Adarsh Vidyalaya

Mainstreaming children into Education: The program enrolled 170 children in 2024-25, with 08 of 08 Std X students passing and continuing higher education. SMART classes and digital learning were introduced, and staff received training. Capacity-building programs supported adolescents, while two children with disabilities progressed in inclusive education. Eight students won district-level prizes.



## Annual program highlights 24-25



### Inclusive Health Care initiatives

WORD's Inclusive Health Care initiatives have significantly improved maternal, primary, and mental health services. The Maa Gruha Maternity Waiting Home in Laxmipur supported 252 pregnant women, leading to 249 institutional deliveries and live births, with successful management of high-risk cases. Additionally, 3,040 eligible couples received health education. The Urban Primary Health Centre (UPHC) in Jeypore-LR treated 48,270 outpatients, conducted 52,000 pathology tests, and provided specialist care to 7,275 patients. Mental health support benefited 1250 individuals, with 390 resuming work or education. Moreover, 150 families received livelihood support, and 70 carer groups were strengthened to enhance community-based care.

### Livelihood Initiatives

Koraput's livelihood relies on agriculture, yet food insecurity persists. To address this, 3,000 farmers were trained in climate-resilient practices, selling produce worth Rs. 70 lakh. Women Producer Groups and "Dhartani" Producer Company were formed, securing Rs. 1.40 crore in market linkages. Solar pumps, seed banks, and cold storage were established.



# Annual program highlights 24-25

## FFVDP

WORD's Family Focused Village Development Programme supports 605 families in Koraput. It established village committees, study centers for 276 children, and skills training in leaf plate making and mushroom farming. Initiatives include safe drinking water, afforestation, hygiene programs, SHG and producer groups, land development, and restoring electricity, social security, and advocacy against substance abuse.



**Empowering Women, Nurturing Futures**





## Impact highlights -24-25

**2,000**

Farmers were supported with sustainable farming techniques to increase crop yield and resilience

**200**

acres of farmland shifted to organic farming, reducing chemicals and improving soil health

**40%**

increase in household incomes for 2,000 families through poultry and small-scale business programs

**1,500**

Women gained financial literacy and entrepreneurship skills through self-help groups and producer groups

**365**

Women and children in distress received support against domestic violence and child abuse

**720**

youth trained in vocational skills, getting sustainable employment and economic independence

**30%**

increase in school enrollment education initiatives and learning support

**5,000**

remote families benefited from health camps, maternity homes, and primary care

**20**

remote villages were enabled access to clean drinking water, and reducing water borne disease



## Team member list

### Board Members

1. Mrs. Y. Padmaja - President
2. Mrs. Sangita Kumari Panda - Vice President
3. Dr. Racheal Raykumari- Executive Secretary
4. Ms. Roselina Bagh – Treasurer
5. Ms. Susovita Allen – Member
6. Ms. Sasmita Khasla – Member
7. Ms. Nandana Nari Kabi Kuntala Kumari Benya – Member
8. Ms. Mahima Jyosnarani Takiri – Member
9. Ms. Mrunmayee Sahoo – Member
10. Ms. Surabhi Hial - Member

### Staff Members



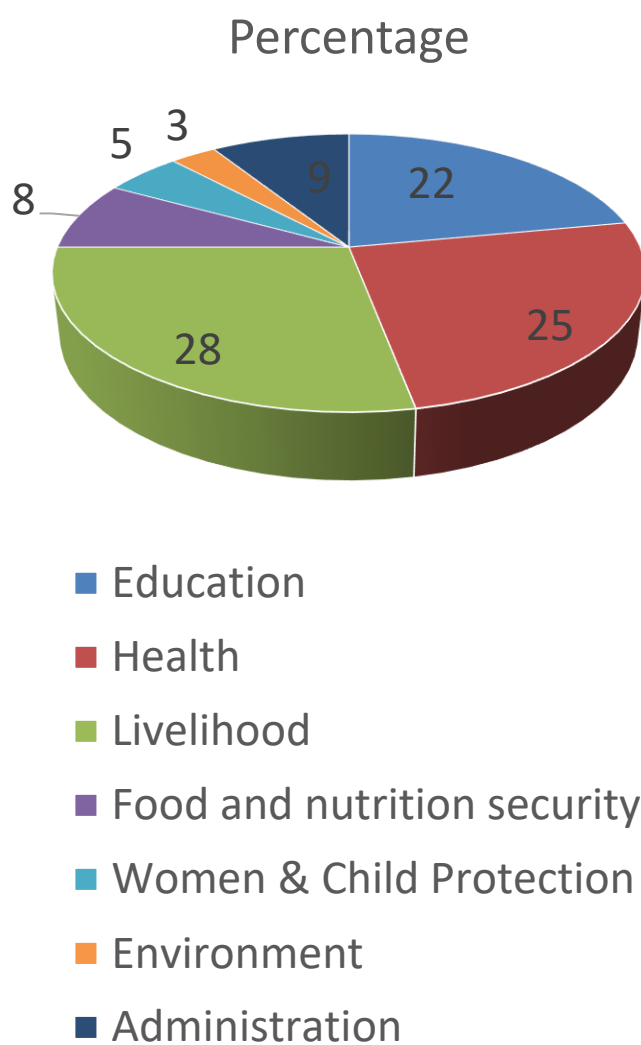


## Partners



## Financials

### Percentage of Funds Spent on Various Sectors





## Financials

### Financial Report – 2024-25

Receipts	Amount	Payments	Amount
Opening Balance	1,12,39,122.18	Expenditures toward various projects and administration	3,10,96,141.93
Grants received in FY 2023-24	3,18,47,486.00		
Bank Interest	3,80,344.00	Closing Balance	11,23,70,810.25
Total	4,34,66,952.18	Total	4,34,66,952.18

### Major Donors

- Monos Unidas – Spain
- Linsi Foundation – Switzerland
- European Third World Association (ETWA), Germany
- SOL, Belgium
- District Mineral Foundation Fund
- National Urban Health Mission
- Carers Worldwide, India
- NALCO Foundation
- Azim Premji Foundation
- Dhvani Foundation
- Sita Devi Malhotra Charitable Trust (SDMCT)
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**Empowering Women**  
**Nurturing Futures**